

May 13, 2015

Ed McLaughlin, President
Board of Trustees
Len Foreman
Durham Unified School District

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BY: BD

Dear Mr. McLaughlin and Mr. Foreman

This letter serves as the Durham Classified Employees Association Sunshine Proposal for contract openers for the 2015-16 school year.

Compensation Package – Salaries and Employee Benefits

- a. A fair and equitable increase to the salary schedule for all members.
- b. Longevity step increase to 32 years of service.
- c. Post-Employment Benefits – wording in f.
- d. Discuss Disability Insurance.

Article IX – Employee Expenses and Materials

- a. #4 include hours for training.
- b. #5 add wording to include all required licenses or certificates

Article X – Hours

Extra Time change wording in 10 c.

Career Advisor

Reinstatement of temporary reduction of 5 hours.

Cook Manager

Change in classification title and salary change.

Office Clerk

Reinstatement of position not currently filled.

We look forward to meeting with you to discuss the above proposal in addition to the District's contract openers. We realize that additional items may be discussed throughout negotiations for the 2015-16 school year as needed per Article XXIII – Negotiation Procedures.

Respectfully,

Debbie Slightom
Debbie Slightom, President
Durham CSEA Chapter #478