

Proposed new salary schedule that reflects a 2.86% increase between each step and column.

By
DATA
3/2/14

		AR + 15		AR + 30		AR + 45		AR + 60
Step	AB + 15 New	Current Salary	AB + 30 New	current salary	AB + 45 New	Current salary	AB + 60 New	current salary
1	\$38,977	\$38,977	\$40,092	\$40,094	\$41,239	\$41,239	\$42,418	\$42,418
2	\$40,092	\$39,991	\$41,239	\$41,135	\$42,418	\$42,312	\$43,631	\$43,521
3	\$41,239	\$41,030	\$42,418	\$42,206	\$43,631	\$43,412	\$44,879	\$44,653
4	\$42,418	\$42,097	\$43,631	\$43,302	\$44,879	\$44,539	\$46,163	\$45,816
5	\$43,631	\$43,190	\$44,879	\$44,429	\$46,163	\$45,697	\$47,483	\$47,006
6	\$44,879	\$44,314	\$46,163	\$45,583	\$47,483	\$46,887	\$48,841	\$48,228
7	\$46,163	\$45,466	\$47,483	\$46,768	\$48,841	\$48,106	\$50,238	\$49,482
8	\$47,483	\$46,649	\$48,841	\$47,984	\$50,238	\$49,356	\$51,675	\$50,769
9	\$48,841	\$47,863	\$50,238	\$49,232	\$51,675	\$50,639	\$53,153	\$52,088
10	\$50,238	\$49,107	\$51,675	\$50,511	\$53,153	\$51,957	\$54,673	\$53,442
11	\$51,675	\$50,383	\$53,153	\$51,824	\$54,673	\$53,307	\$56,237	\$54,832
12	\$51,675	\$50,383	\$54,673	\$53,172	\$56,237	\$54,692	\$57,845	\$56,257
13	\$51,675	\$50,383	\$56,237	\$54,554	\$57,845	\$56,116	\$59,499	\$57,772
14	\$51,675	\$50,383	\$56,237	\$54,554	\$59,499	\$57,575	\$61,201	\$59,222
15	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$62,951	\$60,762
16	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$64,751	\$62,341
17	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$66,603	\$63,692
18	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$68,508	\$65,626
19	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$70,467	\$67,331
20	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$72,482	\$69,082
21	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$72,482	\$69,082
22	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$74,555	\$70,361
23	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$74,555	\$70,361
24	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$76,687	\$71,662
25	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$76,687	\$71,662
26	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$78,880	\$72,987
27	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$78,880	\$72,987
28	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$81,136	\$74,337
29	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$81,136	\$74,337
30	\$51,675	\$50,383	\$56,237	\$54,554	\$61,201	\$59,071	\$83,456	\$75,712

B-7
DUTA

2013-2014 CONTRACT NEGOTIATIONS

March 25, 2014

ARTICLE 1
AGREEMENT

- 1.1 The articles and provisions contained herein constitute a bilateral agreement ("Agreement") by and between the Governing Board of the Durham Unified School District ("Board") and the Durham Unified Teachers Association ("Association").
- 1.2 This Agreement is entered into pursuant to Chapter 10.7, sections 3540-3549 to the Government Code ("act").
- 1.3 **This Agreement shall remain in full force and in effect from July 1, 2013, through June 30, 2016.**
- 1.4 All unit members in the district shall be emailed, to a district email account, an electronic copy, or provided a printed copy upon request, of the Agreement upon ratification.
- 1.5 All new unit members to the district shall be provided both a printed copy and emailed an electronic copy, to a district email account, of the current Agreement between the Board and the Association for the year in which they are first employed.
- 1.6 The Superintendent shall place, upon ratification, current copies of the Agreement in both the office and faculty room at each school site. Two copies will be given to the Association. A current dated copy of the Agreement will be available on the District website upon ratification.